Tuakau College Board Meeting Minutes 27 June, 2023



Present: C Betty (Principal), T Potts (Staff Representative), E Kazakevich, K Ngataki, M Preston, N Moore,

A Tocker, E Mouton, H Kani, J Roberts (Student Representative) and J Paton (Principal's PA)

Visitors to Meeting: P Moody (Executive Manager)

Apologies: S Hyland-Mills, M Albert

Absent:

Start: 6:03 pm Finish: 8:08 pm

The Board agreed that P Moody (Executive Manager) could be at the meeting.

AGENDA				
K Ngataki requested we add NZSTA Conference to the Agenda.				
Adopt the Agenda.				
Moved: N Moore	Seconded: K Ngataki	Carried: All		

APOLOGIES

Move the apologies be accepted.

Due to this being the third consecutive meeting that S Hyland-Mills has put apologies in for, the Board Chair will call him regarding his place on the Board.

Moved: C Betty Seconded: N Moore Carried: All

KARAKIA

M Preston

DECLARATION OF INTEREST

None

MINUTES OF 30 MAY, 2023 MEETING		
Matters Arising	Actions	Update
 Action point regarding the last Uniform Policy review is ongoing 	J Paton to let J Roberts know when the last Uniform Policy review was done	Next review is Term 1, 2026
N Moore moved the Board accepts the Minutes of the Board Meeti	ng of 30 May, 2023.	1
Moved:	Seconded:	Carried: All

PROPERTY REPORT				
Matters Arising	Actions	Update		
 K Ngataki queried who would be using the scissor lift mentioned in the Property Report and P Moody confirmed that it would be used by contractors only. 				
 The Board queried the fence outside Elizabeth Street possibly being redone when the gates are moved up closer to the school. C Betty and P Moody said they would consider this but want to ensure they are working in with the Master Plan for the future. 				
Moved: M Preston	Seconded: N Moore	Carried: All		

FINANCE REPORT			
Matters Arising	Actions	Update	
 P Moody read out the Finance Report. No matters arising. 			
Moved: C Betty	Seconded: N Moore	Carried: All	

Matters Arising	Actions	Update
 A Tocker informed the Board that although the minutes from the Policy Report say the "Health and Safety Act 2020," there is no 2020 Act, it is still the Health and Safety Act 2015. A Tocker requested that the future minutes for Policy Meetings have a list at the bottom of what has been reviewed and what is coming up to be reviewed. C Betty confirmed that the Policy committee meets on the first Tuesday of each month. 	J Paton to update Policy Report template and add schedule for meetings	 The schedule is on SchoolDocs and the Board can look at this anytime
Moved: C Betty	Seconded: E Kazakevich	Carried: All

Matters Arising	Actions	Update
 K Ngataki queried the roll number in the minutes for the 6 June, 2023 PTA report. It states that the roll is at 9215, which is incorrect. 	J Paton to update	
 Samosa fundraiser coming up. This needs to be underway before the school holidays. 	J Paton to follow this up with the PTA	

Moved: C Betty	Seconded: E Mouton	Carried: All
 K Ngataki queried the name 'Tuakau College' being on the PTA bank account, when the bank account is separate to the school. It was discussed that the auditors prefer it to be a separate account from the school. 	 C Betty to ask the new auditor about the process for PTA bank accounts 	

GOLDEN JUBILEE REPORT			
Matters Arising Actions Update			
No matters arising.			
Moved: C Betty	Seconded: K Ngataki	Carried: All	

STUDENT REPORT			
Matters Arising	Actions	Update	
J Roberts gave a verbal Student Representative report.			
 The Junior Social went well, with not as many students as previous events. 			
 There was a Home Clothes Day last week to celebrate 'Pride Week.' 			
 The rostering home of students due to Industrial Action was disruptive and it was frustrating for students that it just stopped randomly in the middle of the week. J Roberts suggested it might have been better to continue with rostering home until the next week. 			
 There was a Leadership Camp today (Tuesday 27th June) for students thinking about being a Student Leader in 2024. 			
 We have Cross Country, Matariki Awards and the School Ball coming up. 			
Moved: J Roberts	Seconded: M Preston	Carried: All	

CORRES	CORRESPONDENCE				
Inward		Outward			
1.	PPTA Strike Action to resume email (31 May)	 C McGill Wright Confirmation of Resignation Letter (31 May) 			
2.	S Smeeton Leave Request (8 Jun) Move that the Board approves S Smeeton leave request (without pay). Moved: C Betty Seconded: N Moore	 S Eda Confirmation of Resignation Letter (31 May) S Davies Confirmation of Leave Request Letter (31 May) 			
3.	PPTA Strike Notification (12-30 June) email (9 Jun)	4. C Sturm Confirmation of Resignation Letter (31 May)			
4.	PPTA Union Meeting Notification (26-30 June) email (12 Jun)	J Millen Confirmation of Resignation Letter (31 May)M Bennet Confirmation of Resignation Letter (31			
5.	PPTA Strike Notice (Extracurricular ban) email (18 Jun)	May)			
6.	Withdrawal of PPTA Strike Notices (21 Jun)	 D Cooper-Lang Confirmation of Leave Request Letter (31 May) 			
7.	Holidays Act Remediation Payment for School Employees (26 Jun)				
8.	P.E.B Letter of Complaint 1 (27 Jun)				
9.	P.E.B Letter of Complaint 2 (27 Jun)				
Matters	Matters Arising				
No mat	No matters arising.				
	that the inward be accepted and the outward be led: C Betty	Seconded: E Mouton Carried: All			

PRINCIPAL'S REPORT			
Discussion	Actions	Update	
 Move that the Board confirm the closing of the college for instruction onsite on Wednesday 28th June, 2023 so teachers can attend the Paid Union Meeting. 			
Moved: C Betty	Seconded: K Ngataki	Carried: All	
 Move that the Board approve the Year 13 Outdoor Education Tramp/Kayak to Kawau Island, starting 1st August, 2023. 			
Moved: C Betty	Seconded: N Moore	Carried: All	
 Move that the Board send a letter of thanks to Ally Fletcher, Anna Dinneen, Jared Slee and Peter Moody for stepping up while Ashley Jacobs was on his sabbatical during Term 2, 2023. 			
Moved: C Betty	Seconded: N Moore	Carried: All	
 Move that the Board confirm the appointment of Nadia Currie to the position of Accounts Assistant, commencing Monday 17th July, 2023. 			
Moved: C Betty	Seconded: E Kazakevich	Carried: All	
 Move that the Board confirm the reduction of hours for Sarah Smeeton. 			
Moved: C Betty	Seconded: E Kazakevich	Carried: All	
 Move that the Board confirm the fixed term appointment of Kelly Drew as the Year 7 Dean, from 28th January, 2024 to 27th January, 2025. Deans will get one fixed term salary unit, one middle management 			

	allowance and 7 Dean non-contact periods over a 6x6		
	timetable.		
Moved:		Seconded: A Tocker	Carried: All
•	Move that the Board confirm the fixed term	Seconded: A Tocker	carried. All
	appointment of Catherine Rivers-Smith as the Year 8		
	Dean, from 28 th January, 2024 to 27 th January, 2025.		
	Deans will get one fixed term salary unit, one middle		
	management allowance and 7 Dean non-contact periods		
	over a 6x6 timetable.		
Moved:		Seconded: M Preston	Carried: All
•	Move that the Board confirm the fixed term		
	appointment of Matthew Williams as the Year 9 Dean,		
	from 28 th January, 2024 to 27 th January, 2025. Deans will		
	get one fixed term salary unit, one middle management		
	allowance and 7 Dean non-contact periods over a 6x6		
	timetable.		
Moved:	C Betty	Seconded: M Preston	Carried: All
•	Move that the Board confirm the fixed term		
	appointment of Fraser Anderson as the Year 10 Dean,		
	from 28 th January, 2024 to 27 th January, 2025. Deans will		
	get one fixed term salary unit, one middle management		
	allowance and 7 Dean non-contact periods over a 6x6		
	timetable.		
Moved:	C Betty	Seconded: T Potts	Carried: All
•	Move that the Board confirm the fixed term		
	appointment of Julie Burton as the Year 11 Dean, from		
	28 th January, 2024 to 27 th January, 2025. Deans will get		
	one fixed term salary unit, one middle management		
	allowance and 7 Dean non-contact periods over a 6x6		
	timetable.		
Moved:	,	Seconded: T Potts	Carried: All
•	Move that the Board confirm the fixed term		
	appointment of Sarah Welch as the Year 12 Dean, from		
	28 th January, 2024 to 27 th January, 2025. Deans will get		
	one fixed term salary unit, one middle management		
	allowance and 7 Dean non-contact periods over a 6x6		
Moved:	timetable.	Seconded: E Kazakevich	Carried: All
	Move that the Board confirm the fixed term	Seconded: E Razakevich	Carried: All
•	appointment of Michelle McMillan as the Year 13 Dean,		
	from 28 th January, 2024 to 27 th January, 2025. Deans will		
	get one fixed term salary unit, one middle management		
	allowance and 7 Dean non-contact periods over a 6x6		
	timetable.		
Moved:		Seconded: A Tocker	Carried: All
•	Move that the Board confirm the permanent, full time	- John John Market	
_	appointment of Ryan van Rensburg to the position of		
	Physical Education and Health teacher commencing		
	Monday 9 th October, 2023.		
Moved:	C Betty	Seconded: T Potts	Carried: All
	•		•

- K Ngataki queried the use of macrons when writing in Maaori do we use macrons or double vowel? We need to be consistent in what we use, not a combination of both. K Ngataki suggested that as we are in Waikato, we should be using double vowels going forward, not just in Board reports, but also around the school in signage, etc.
- The Board discussed the phone ban rule and it was suggested we consider no phones at all at school. The point was raised that some students need their phones to contact parents/caregivers or their work, when school has finished. Mrs Dinneen (Assistant Principal) was going to put together some more data around the phone ban and this will come to the Board once completed. The Board discussed that we are still in the early stages of introducing the phone ban and this could be something to discuss next year.

• The Board discussed further what was mentioned in the May Board Meeting regarding helping to reduce the incidents of physical assault at the school. C Betty confirmed there has been a noticeable drop in incidences since the last Board Meeting, after the staff really tightened up on things like Uniform, lateness to class, etc. The Board discussed the use of Awhi Whaanau meetings going forward and at what point in the process these could occur. Any Board members, teachers, parents/caregivers, Police, Guidance Counsellor, etc. could be involved in an Awhi Whaanau meeting. These meetings have worked well in the past. It was suggested that there could be something around Awhi Whaanau meetings mentioned in our policies. The Board agreed that it is important that whaanau know they can have these meetings. This is something the Board will continue to look in to and K Ngataki and H Kani will have discussions with local marae, etc. to see if any other suggestions are formed.

C Betty moved his Principal's Report.

Moved: C Betty Seconded: N Moore Carried: All

GENERAL BUSINESS		
Discussion	Actions	
 NZSTA Conference – this year it is in Rotorua from the 20th to the 23rd of July and there is opportunity for anyone from the Board to attend. Members that indicated they might like to attend were: K Ngataki H Kani 		confirm their attendance rsday 29 th June and then J tion
- E Kazakevich (tbc) - J Roberts (tbc)		
Move that the Board members listed above attend the 2023 NZSTA Conference from 20-23 July in Rotorua. Moved: K Ngataki Seconded: N Moore		
 Industrial Action – A Tocker asked the Board to consider sending a letter to the Ministry of Education and the Public Service Commissioner, as a Board, regarding the recent Industrial Action. 		ter on behalf of the Board re to approve and send
Move that the Board agree that A Tocker can draft a letter on behalf of the Board and then send to N Moore to approve and send. Moved: C Betty Seconded: N Moore		
 Master Plan – C Betty and P Moody went through and discussed the Master Plan with the Board. Phase 1 will start next year and will be driven by roll growth. C Betty requested that Board members have a look at the Master Plan and email him with any feedback. 		
 Bus Network Review – the Ministry of Education is currently doing a review on our North Waikato School Buses network. There are some changes to the funding for our school bus service and the routes that operate. C Betty will write a response to the Ministry of Education regarding the bus service. 	C Betty to move forward with a response to the Ministry of Education regarding the bus service	
Moved: C Betty	Seconded: N Moore	Carried: All

IN COMMITTEE			
At 7:54 pm			
Moved into committee: N Moore	Seconded: C Betty	Carried: All	
At 8:06 pm			
Moved out of committee: N Moore	Seconded: C Betty	Carried: All	

KARAKIA MUTUNGA	
M Preston	

Board Meeting finished at 8:08 pm.